



A Newsletter of the  
Board of Nursing

July 2010

The Board of Nursing consists of the following members.

Kay Coppens (West Bend)  
Maria Joseph (Madison)  
Gretchen Lowe (Madison)  
Evelyn Merriett (Milwaukee)  
Julia Nelson (Boscobel)  
Steven Rush (Verona)  
Nelson Soler (Milwaukee)  
Kathleen Sullivan (Madison)  
Lou Ann Weix (Green Bay)

The Board meets ten times per year. The dates and times are announced on the DRL website at [www.drl.wi.gov](http://www.drl.wi.gov)

**Administrative Staff:**

John Lease, Division Administrator  
Jeffrey Scanlan, Bureau Director  
Colleen Baird, Legal Counsel  
Pamela Haack, Paralegal  
Kimberly Wood, Bureau Assistant

**Executive Staff**

Celia Jackson, Secretary  
Barbara Wyatt Sibley, Deputy Secretary  
Hector Colon, Executive Assistant

**Biographies:**

Go to: [www.drl.wi.gov](http://www.drl.wi.gov)

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**MESSAGE FROM THE BOARD CHAIR**

Serving on the Wisconsin Board of Nursing for the past seven and a half years has been an exciting, humbling and educational experience. The number and variety of issues that come to the Board has been amazing. The Board and the Department have

accomplished many great things over the course of these years, including a more user-friendly website, online renewal, and a comprehensive review of the impaired professionals program.

Most recently, the RNs of Wisconsin have renewed their licenses for another two years. Special thanks go to the 95% of nurses who renewed online, as this helps to improve efficiency and decreases the amount of hand labor needed to accomplish the renewal of over 79,000 registered nurses. Special thanks also go to DRL staff that designed a system that resulted in minimal problems. The Department of Workforce Development is working with the labor data collected during the renewal process and hopes to have a preliminary report out soon. This information will help Wisconsin better understand the makeup and composition of the nursing workforce so that we may better plan to meet the nursing needs of our citizens in the coming years!

The Board and the Department have been working to answer practice questions as appropriate; however, this has proved challenging as we receive a seemingly endless variety of questions from the pool of over 100,000 licensed nurses in Wisconsin and the from supporting health care industry professionals and sales organizations. Of course, the Board can only address questions as they relate to the nurse practice act. Most of you also function under a variety of other regulations and requirements (for example, Joint Commission or nursing home regulations). There is information on the Website pertaining to practice FAQs and Board of Nursing position papers available, so I encourage you to access the new website and review some of the available resources.

The Board is also facing some ongoing key challenges. A major function of the board is to protect the public from unsafe practitioners; however we too are affected by the economic downturn in that position vacancies and hiring freezes have not only restricted the Board from accessing human resources needed to conduct our business, the

existing State staff have taken on more work to cover for those vacancies, and to accommodate for new regulatory responsibilities. Practically, what this has meant is longer wait times and a difficulty for the Board to take swift action in protecting the public. For example, it may take well over a year or more to take disciplinary action against a nurse who has violated the practice act.

To see where we stand as a State regulatory board, we have been able to compare our statistics with other state boards of nursing which license comparable numbers of nurses. Some facts of interest include:

- The average length of time it takes to resolve a case in Wisconsin is 367 days. For boards of similar size, the average number of days is 208, with a range of 1-367 days. You will note Wisconsin is at the lowest end of the continuum.
- The average number of FTE (full time equivalent) staff involved in the discipline process (excluding investigators) in Wisconsin was 2.0. For boards of similar size, the average was 12.9!
- After nurses have received a formal disciplinary action, the board may be required to monitor compliance with their board orders in order to maintain public safety. Monitoring typically includes compliance with drug testing schedules for nurses who return to practice after they have been found to practice while impaired and/or have a diagnosed substance use disorder. Other monitoring may include completion of remedial education or filing of work reports. In other states similar to Wisconsin, the average number of FTE's assigned to monitoring of nurses is 1.1 (this excludes staff used for private impaired professional or alternative-to-discipline drug treatment programs). In Wisconsin, there are 0.4 FTE's assigned to nurse monitoring. Incidentally, the same staff person also administers the State's Impaired Professional Program.

The Department has revised its system of investigating cases so that we now have staff dedicated to nursing cases instead of spreading the cases over multiple attorneys and investigators. The new team has been making impressive gains in dealing with the backlog of cases. We appreciate the Department for being creative with the limited resources that they have. However to be able to handle the number of cases that involve discipline in

a timelier manner, more resources are going to be needed. We believe it is time to ask the legislature to for more dedicated resources for the largest profession that DRL regulates. We would like to begin a dialogue with the Department and the Legislature to make this happen.

As you read in this Digest, the Board, along with the Department of Regulation and Licensing has been working on a variety of other issues. If you have opinions or suggestions regarding these topics, I invite you to communicate those to us in the near future.

Marilyn Kaufmann, PhD, RN  
Board of Nursing Chair

### **SECRETARY'S MESSAGE**

On behalf of the Department of Regulation and Licensing (DRL), I am pleased to contribute to this edition of the Board of Nursing Regulatory Digest. I've had the privilege of serving as Secretary for the past five years and in all of my outreach efforts the one issue raised consistently by our licensees, across all professions, is the return of the digest. This is one of the most important ways for us to remain connected. There are constantly new rules, new bills in the legislature and new practices within your profession that you need to be informed about.

In the summer of 2008, DRL staff worked with members of our boards to explore how we could improve customer service to our various constituencies. The Regulatory Digest was one of the top priorities identified to reach out to licensees. With the challenges in the state budget and the economic downturn, we have concluded that the most prudent way for us to be in communication is by distributing the digest electronically. The costs of hard copies and mailing put a tremendous strain on our resources resulting in the digest being one of the services that was cut. We hope that you will keep us updated on your current e-mail address so that you can receive your digest timely.

Technology has opened the door for many new ways of improving services. You can now print your license with our e-credential system; we have purchased equipment that allows us to do live meetings for our board members; our website has recently been redesigned to be more user-friendly and our integration of credentialing and enforcement systems is complete.

We have been working on a plan to address the multitude of practice questions that we receive on a

regular basis and we have been hosting board meetings around the state to reach out to our licensees.

There have been several recent initiatives within our department which have benefitted the nursing profession:

- We have restructured our enforcement division and put in place a plan to resolve complaints more timely. This includes the creation of a nursing team in the division staffed with individuals adept at working together to tackle and reduce the backlog of open cases in this profession. Already this year, the nursing team has closed more than 290 cases, compared with 229 in all of 2009. This has helped reduce the total number of open cases from around 400 at the beginning of this year to around 290 cases at the present time.
- DRL worked closely with the Department of Workforce Development (DWD) during the recently completed nurse renewal to gather information that will help paint a clearer picture of what's happening in the labor force in this field.
- The department has begun writing and distributing press releases on individual disciplinary actions taken by the nursing board in hopes that providing additional information to the public will help explain the work the Board of Nursing does, clarify what are unacceptable practices and provide a deterrent to license holders who may engage in improper conduct.

While we recognize that we have a ways to go, we have turned a corner. We welcome your ideas, suggestions and comments on how to be in better communication with you in the practice of your profession.

Thank you,  
Secretary Celia Jackson

## **BOARD ORDERS & DISCIPLINES**

**March 2010**

**Wayne D. Brunson** – L.P.N., DeForest, WI

The Board of Nursing suspended indefinitely the license of Wayne D. Brunson, L.P.N., for having been convicted of two misdemeanor counts of battery and one misdemeanor count of neglecting a child. The Board found Brunson to have committed misconduct and unprofessional conduct. Should Brunson seek to end his suspension, he may petition the Board. The Board also ordered Brunson to pay costs of \$500.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000115-00004774.pdf>

**Amanda M. Clifford** – L.P.N., Irma, WI

The Board of Nursing suspended indefinitely the license of Amanda M. Clifford, L.P.N., for obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law and abusing drugs to an extent that impairs her ability to reliably practice. Clifford may petition for a limited license after completing three months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Clifford is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Clifford return of full licensure. Clifford was also ordered to pay costs of \$500.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000103-00004762.pdf>

**Susan K. Gorton** – L.P.N., Cottage Grove, WI

The Board of Nursing reprimanded Susan K. Gorton, L.P.N., and ordered her to pay costs of \$445, for being convicted of 2<sup>nd</sup>-Degree Recklessly Endangering Safety, a class G felony, and for obtaining a drug other than in the course of legitimate practice. Gorton's license to practice as a L.P.N. in Wisconsin is also limited for two years. She must comply with the conditions of her probation, provide written self-reports to the Department Monitor on a quarterly basis documenting her compliance, and ensure that her supervisor provides written reports to the Department Monitor about Gorton's work

performance. Gorton's vehicle struck and killed a cyclist on her way home from work; she did not stop to investigate the scene and ingested marijuana upon her arrival home.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000111-00004770.pdf>

**Betty Hochstein** – L.P.N., Milwaukee, WI

The Board of Nursing suspended indefinitely the license of Betty Hochstein, L.P.N., for having been convicted of operating a vehicle while influenced by an intoxicant, having twice appeared at her place of employment while intoxicated, and having failed to communicate with the Board's investigators on this matter. Hochstein may petition for a limited license after completing six months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Hochstein is allowed to work as a nurse but only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Hochstein return of full licensure. Hochstein was also ordered to pay costs of \$1,100.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000109-00004768.pdf>

**Gina L. Indra** – L.P.N., Watertown, WI

The Board of Nursing accepted Gina L. Indra's surrender of her license to practice nursing based on findings of unprofessional conduct. Indra may petition the Board for reinstatement at any time, and the Board may grant reinstatement subject to whatever terms the Board deems appropriate.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000113-00004772.pdf>

**Megann L. Kubacki** – L.P.N., Hurley, WI

The Board of Nursing suspended indefinitely the license of Megann L. Kubacki, L.P.N., for obtaining and using a drug other than in the course of legitimate practice or as otherwise prohibited by law and abusing substances to an extent that such use impairs her ability to safely and reliably practice.

Kubacki may petition for a limited license after completing three months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Kubacki is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can also only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Kubacki return of full licensure. Kubacki was also ordered to pay costs of \$600.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000105-00004764.pdf>

**Cheryl D. Long** – L.P.N., Milwaukee, WI

The Board of Nursing reprimanded and limited the license of Cheryl D. Long, L.P.N., and ordered her to pay costs of \$100 for testing positive for marijuana on a pre-employment drug screen. Long is also required to immediately submit sample blood, urine, breath, and/or hair samples for analysis at the Board or Department's request.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000116-00004775.pdf>

**James T. Mansell** – L.P.N., Dorchester, WI

The Board of Nursing accepted James T. Mansell's surrender of his license to practice as a nurse. Due to medical conditions, Mansell is no longer able to practice nursing and has not done so for the past five years.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000106-00004765.pdf>

**Jennifer E. Mayer** – R.N., Green Bay, WI

The Board of Nursing suspended indefinitely the license of Jennifer E. Mayer, R.N., for drug abuse, and for diverting and using patient medications. Mayer may petition for a limited license after completing nine months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and

enrolling and participating in a drug and alcohol monitoring program. Mayer is not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can also only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Mayer return of full licensure. Mayer was also ordered to pay costs of \$200.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000112-00004771.pdf>

**Carol J. McKeown** – R.N., Janesville, WI

The Board of Nursing reprimanded Carol J. McKeown, R.N., and ordered her to pay costs of \$500 for negligence in the care of an elderly patient. The patient was found lying face down unresponsive on the floor beside her bed; she was unresponsive for a couple of minutes. McKeown failed to take the patient's vital signs, call 911, or notify the patient's physician immediately after finding the patient unresponsive. Four hours after her fall, the patient vomited and complained of a severe headache. The patient's physician ordered that the patient be taken to the hospital where she was diagnosed with a subarachnoid hematoma. McKeown's negligence resulted in a delayed diagnosis and treatment of a potentially serious head injury.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000102-00004761.pdf>

**Carol A. Niessen** – L.P.N., Delavan, WI

The Board of Nursing reprimanded Carol A. Niessen, L.P.N., and ordered her to pay costs of \$300 for abandoning her shift, neglecting residents, and leaving employees unsupervised. Niessen was scheduled as the nurse and supervisor for a community-based residential facility (CBRF) on the 12:30 p.m. – 11:00 p.m. shift. At 8:30 p.m., while a newly hired Certified Medical Assistant (CMA) was being trained, Niessen informed the CMA that she would be leaving for personal reasons and handed the CMA her keys. The next morning a note was found from Niessen stating that she would no longer be working at the CBRF.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000110-00004769.pdf>

**Gail Ruth Seeger** – R.N., Bruce Crossing, WI

The Board of Nursing reprimanded Gail Ruth Seeger, R.N., and ordered her to pay costs of \$150 for failing to report significant changes in the condition of a patient to a physician. Seeger neglected to contact an elderly patient's physician when the patient had a sudden change in condition. The patient was on Coumadin and had developed massive bruising and a nose bleed.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000114-00004773.pdf>

**Susan Kay St. Catherine** – L.P.N., Hayward, WI

The Board of Nursing suspended indefinitely the license of Susan Kay St. Catherine, L.P.N., for obtaining and using a drug other than in the course of legitimate practice and as otherwise prohibited by law. St. Catherine's suspension is stayed based on her having provided proof of sufficient compliance with certain provisions of the Order. The provisions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. St. Catherine is allowed to work as a nurse but only practice under the direct supervision of a Board approved licensed nurse. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant St. Catherine return of full licensure. St. Catherine was also ordered to pay costs of \$500.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000104-00004763.pdf>

**Jennifer L. Wallock** – R.N., Grafton, WI

The Board of Nursing suspended for an indefinite period of time of no less than two years and placed limitations on the license of Jennifer L. Wallock, R.N., for having consensual sexual contact and sexual intercourse with a child age 15-16 years old. Wallock may petition the Board to end the suspension after undergoing an assessment by a therapist with experience in the diagnosis and treatment of sex offenders. Wallock's license was limited in that she cannot practice nursing or be left unsupervised to practice nursing with children under the age of 18. For two years after her suspension is lifted, Wallock's employer must provide the Department with quarterly reports evaluating her work performance. The Board ordered Wallock to pay costs of \$200.

Dated: March 25, 2010



<http://online.drl.wi.gov/decisions/2010/ORDER0000107-00004766.pdf>

**Debbie J. Watson** – L.P.N., Milwaukee, WI  
The Board of Nursing reprimanded Debbie J. Watson, L.P.N., and placed limitations on her license for administering a medication to the wrong patient and for the subsequent failure to appropriately assess the patient who had received the wrong medication. The Board ordered Watson to pay costs of \$400 and complete four hours of continuing education in the area of complete patient assessments, six hours of continuing education in the area of documentation, and seven hours of continuing education in the area of medication assessment.

Dated: March 25, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000108-00004767.pdf>

### May 2010

**Jacklyn S. Backhaus** – R.N., West Bend, WI  
The Board of Nursing has reprimanded Jacklyn S. Backhaus, R.N., for her misdemeanor conviction of possession of THC, the active ingredient in marijuana. Backhaus is not to consume any controlled substance without a valid prescription for a valid medical purpose. She is also required to immediately submit a sample of blood, urine, breath and/or hair for analysis at the request of the Board or the Department. The Board also ordered Backhaus to pay \$100 in costs.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000178-00004896.pdf>

**Diane Baumann** – R.N., Stitzer, WI  
The Board of Nursing suspended indefinitely the license of Diane Baumann, R.N., for obtaining and using a drug other than in the course of legitimate practice or as otherwise prohibited by law, abusing substances to an extent that such use impairs her ability to reliably practice, and violating, and having been convicted of, laws substantially related to practice under her license. Baumann was convicted of a misdemeanor count of Possess/Illegally Obtained Prescription and a misdemeanor count of Theft-Movable Property <=\$2,500; she was placed on probation for three years as a result. Baumann may petition for a limited license after completing three months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Baumann is also not allowed to work as a

nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Baumann return of full licensure. Baumann was also ordered to pay costs of \$500.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000179-00004897.pdf>

**Tina M. Berry** – L.P.N., Marshall, WI  
The Board of Nursing reprimanded Tina M. Berry, L.P.N., and limited her license for signing out medications that were discontinued, not to be administered, or more than the prescribed dosage. The limitations include six hours of continuing education in nursing documentation and six hours of continuing education in medication administration. Berry must also submit a sample of blood, urine, breath, and/or hair immediately upon request of the Board or the Department. For at least two years, Berry can only practice in a Board approved setting and her employer must submit quarterly reports on her work performance. The Board ordered Berry to pay costs of \$300.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000180-00004898.pdf>

**Kristen M. Boyd** – L.P.N., Streator, IL  
The Board of Nursing reprimanded Kristen M. Boyd, L.P.N., and limited her license for having been convicted of 5 different misdemeanor criminal counts; these criminal convictions substantially relate to the practice of practical nursing. Boyd's license will be limited for at least two years. The limitations include, but are not limited to, not being allowed to have unsupervised access to patient's property and practicing only in a Board approved setting. Boyd can only practice under the direction of a Board approved licensed nurse or health care professional. Her supervisor must submit quarterly reports on her work performance. The Board also ordered Boyd to costs of \$600.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000181-00004899.pdf>

**Edna M. Boykins** – L.P.N., Milwaukee, WI  
The Board of Nursing reprimanded Edna M. Boykins, L.P.N., for negligence. Boykins violated

the standards of practice for nursing when she assisted a registered nurse in a blood transfusion without verifying that the blood to be administered was for the patient.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000182-00004900.pdf>

**Melissa L. Carson** – L.P.N., Milwaukee, WI

The Board of Nursing suspended Melissa L. Carson's license for 45 days and ordered her to pay costs of \$550. While working for two employers, Carson billed and was paid for services being rendered at the same time. Before Carson's license may be reinstated, she must complete three separate continuing education courses: "Disciplinary Actions: What Every Nurse Should Know," "Ethics of Nursing Practice," and "Professional Accountability & Legal Liability for Nurses." Carson must also arrange for her supervisors to submit quarterly reports on her work performance.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000190-00004908.pdf>

**Sheena S. Clayton** – L.P.N., Milwaukee, WI

The Board of Nursing suspended indefinitely the license of Sheena S. Clayton, L.P.N., for obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law. Clayton may petition for a limited license after completing three months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Clayton is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Clayton return of full licensure. Clayton was also ordered to pay costs of \$200.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000183-00004901.pdf>

**Jesse H. Coughlin** – R.N., Madison, WI

The Board of Nursing reprimanded Jesse H. Coughlin, R.N., for obtaining and consuming marijuana and ordered him to pay costs of \$350.

Coughlin is not to consume any controlled substances without a valid prescription for a valid medical purpose. He must also submit, immediately upon request by the Board or Department, a sample of his blood, urine, breath, and/or hair for analysis.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000184-00004902.pdf>

**Jennifer N. Flegel** – R.N., Oak Creek, WI

The Board of Nursing suspended indefinitely the license of Jennifer N. Flegel, R.N., for violating a law substantially related to the practice of nursing and for obtaining and using a drug other than in the course of legitimate practice and as otherwise prohibited by law. Flegel's suspension is stayed based on her having provided sufficient proof of compliance with certain provisions of the Order. The provisions include, but are not limited to, abstaining from personal use of alcohol and all other controlled substances that are not prescribed for a legitimate medical condition, and enrolling and participating in a drug and alcohol monitoring program. Flegel is not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Flegel return of full licensure. Flegel was also ordered to pay costs of \$400.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000185-00004903.pdf>

**Amy M. Freund** – L.P.N., Osceola, WI

The Board of Nursing suspended indefinitely the license of Amy M. Freund, L.P.N., for obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law. Freund may petition for a limited license after completing three months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Freund is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only

practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Freund return of full licensure. Freund was also ordered to pay costs of \$100.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000196-00004914.pdf>

**Heather M. Gafford** – R.N., Greenfield, WI

The Board of Nursing suspended indefinitely the license of Heather M. Gafford, R.N., for having disciplinary actions against her license in another state; Gafford's Alabama license as a professional nurse was revoked due to withdrawing controlled substances from her employer. Gafford may petition for a limited license after meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Gafford is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Gafford return of full licensure. Gafford was also ordered to pay costs of \$300.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000186-00004904.pdf>

**Maureen E. Goines** – R.N., Racine, WI

The Board of Nursing reprimanded Maureen E. Goines, R.N., for having been convicted of two misdemeanor criminal counts, which is a violation of a law substantially related to the practice of professional nursing, and ordered her to pay costs of \$200. Goines is not to consume any controlled substances without a valid prescription for a valid medical purpose. She must also submit, immediately upon request by the Board or Department, a sample of her blood, urine, breath, and/or hair for analysis.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000187-00004905.pdf>

**Barbara A. Groshek** – R.N., Crandon, WI

The Board of Nursing reprimanded Barbara A. Groshek, R.N., and limited her license for having been convicted of possession of THC, such conviction is a violation of a law substantially related to practice under her license. Groshek's license is limited in that she must immediately submit sample blood, urine, breath, and/or hair samples for analysis at the Board or Department's request. The Board also ordered Groshek to pay costs of \$350.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000188-00004906.pdf>

**Jill M. Gustafson** – R.N., Sheboygan, WI

The Board of Nursing suspended indefinitely the license of Jill M. Gustafson, R.N., for diverting controlled substances from her employer for personal use. Gustafson may petition for a limited license after completing six months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Gustafson is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Gustafson return of full licensure. Gustafson was also ordered to pay costs of \$200.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000197-00004915.pdf>

**Karen J. Hoffman** – R.N., Armstrong Creek, WI

The Board of Nursing has ordered Karen J. Hoffman, R.N., to complete a continuing education course for failing to document the administration of medications and PRN medication response. Hoffman must also complete a 2-day managers CBRF course in legal requirements and costs for failing to conduct background checks on potential new hires.

Dated: May 6, 2010



<http://online.drl.wi.gov/decisions/2010/ORDER0000194-00004912.pdf>

**Stephanie R. Hoffman** – R.N., Shawano, WI

The Board of Nursing suspended indefinitely the license of Stephanie R. Hoffman, R.N., for diverting a controlled substance from her employer for her own personal use. Hoffman may petition for a limited license after meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Hoffman is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Hoffman return of full licensure. Hoffman was also ordered to pay costs of \$300.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000193-00004911.pdf>

**Julie B. Krizan** – R.N., Merrill, WI

The Board of Nursing reprimanded Julie B. Krizan, R.N., and limited her license for inappropriately altering patient records. The limitations imposed on her license include, but are not limited to, completing four hours of continuing education in nursing ethics, four hours of continuing education in nursing documentation, and four hours of continuing education in resident rights and abuse. She must also arrange for her employer to submit quarterly reports for at least two years on her work progress. Krizan can practice only under the supervision of a Board approved licensed nurse or other licensed health care professional for at least two years. The Board ordered Krizan to pay costs of \$200.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000195-00004913.pdf>

**Tyra B. Lea** – L.P.N., Milwaukee, WI

The Board of Nursing reprimanded Tyra B. Lea, L.P.N., for testing positive to marijuana in a drug test and ordered her to pay costs of \$200. Lea is not to consume any controlled substances without a valid prescription for a valid medical purpose. She must also submit, immediately upon request by the

Board or Department, a sample of her blood, urine, breath, and/or hair for analysis.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000198-00004916.pdf>

**Mary B. Robers** – L.P.N., Reedsburg, WI

The Board of Nursing reprimanded Mary B. Robers, L.P.N., for testing positive to marijuana in a drug test and ordered her to pay costs of \$150. Robers is not to consume any controlled substances without a valid prescription for a valid medical purpose. She must also submit, immediately upon request by the Board or Department, a sample of her blood, urine, breath, and/or hair for analysis.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000199-00004917.pdf>

**Karen R. Shaw** – L.P.N., Lodi, WI

The Board of Nursing accepted Karen R. Shaw's surrender of her license to practice as a nurse based on findings of unprofessional conduct and negligence in the care of a patient.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000189-00004907.pdf>

**Judith M. Stemper** – R.N., Fond du Lac, WI

The Board of Nursing has reprimanded Judith M. Stemper, R.N., and limited her license for negligence in the care of a patient when she failed to respond appropriately to a patient's needs and failed to observe, record, and report the conditions and symptoms of a patient. The Board has limited her license for at least two years by only allowing her to practice in a Board-approved setting under the direct supervision of a Board-approved licensed nurse or licensed health care professional. Stemper must also have her supervisor report on a quarterly basis to the Board on her work progress. The Board also ordered Stemper to pay costs of \$300.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000202-00004920.pdf>

**Kimberly M. Tauscheck** – R.N., Plymouth, WI

The Board of Nursing suspended indefinitely the license of Kimberly M. Tauscheck, R.N., for obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law and being convicted of three counts of possession of illegally obtained prescription drugs. Tauscheck may petition for a limited license after meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous

and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Tauscheck is also not allowed to work as a nurse or other health care provider in a setting where she passes controlled substances; all controlled substances to which she has access to must be audited weekly. Tauscheck can only practice under the direct supervision of a Board approved licensed nurse or health care professional, the only exception being her current position as a nursing supervisor. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Tauscheck return of full licensure. Tauscheck was also ordered to pay costs of \$400.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000191-00004909.pdf>

**Margaret Vizyak** – L.P.N., Waukesha, WI

The Board of Nursing accepted Margaret Vizyak's surrender of her license to practice as a nurse.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000201-00004919.pdf>

**Carrie L. West** – R.N., Redgranite, WI

The Board of Nursing suspended the license of Carrie L. West, R.N., for three months and then indefinitely for violating a law substantially related to the practice of professional nursing and for obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law. West may petition for a limited license after completing three months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program if she is ever diagnosed with substance abuse or dependence, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week if she is ever diagnosed with substance abuse or dependence, and enrolling and participating in a drug and alcohol monitoring program. West is allowed to work as a nurse or other health care provider in a setting where she can access controlled substances. She can only practice, though, under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the

suspension is stayed, the Board may grant West return of full licensure. West was also ordered to pay costs of \$350.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000192-00004910.pdf>

**Christina M. Zabel** – R.N., Milwaukee, WI

The Board of Nursing suspended indefinitely the license of Christina M. Zabel, R.N., for obtaining and using a drug other than in the course of legitimate practice and as otherwise prohibited by law. Zabel may petition for a limited license after completing six months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Zabel is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Zabel return of full licensure. Zabel was also ordered to pay costs of \$100.

Dated: May 6, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000200-00004918.pdf>

### June 2010

**Tina M. Behrens** – R.N., Warrens, WI

The Board of Nursing reprimanded Tina M. Behrens, R.N., and limited her license for testing positive for marijuana in a drug test. At any time within a year of this Order she must submit, immediately upon request by the Board or Department, a sample of her blood, urine, breath, and/or hair for analysis. She also cannot practice nursing in another state under her Wisconsin license unless she receives written consent from both the Wisconsin Board of Nursing and the board in the other state. The Board also ordered Behrens to pay costs of \$100.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000223-00004973.pdf>

**Catherine A. Doerfler** – R.N., Milwaukee, WI

The Board of Nursing reprimanded Catherine A. Doerfler, R.N., and limited her license for accessing medical records without authorization and without any medical reason, which is a violation of a law substantially related to the practice of professional nursing. Doerfler must complete six hours of continuing education in the Health Insurance Portability and Accountability Act (HIPAA) and six hours of continuing education in professional boundaries. The Board also ordered Doerfler to pay costs of \$200.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000224-00004974.pdf>

**Suzanne K. Erickson** – R.N., Eau Claire, WI  
The Board of Nursing accepted Suzanne K. Erickson's surrender of her license to practice nursing based on findings of unprofessional conduct. She is not currently practicing as a nurse and does not hold a current license. If Erickson decides to resume the practice, she may petition the Board for reinstatement of her license, and the Board may grant reinstatement subject to whatever terms the Board deems appropriate.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000225-00004975.pdf>

**Rebecca S. Gawlik** – L.P.N., Stevens Point, WI  
The Board of Nursing reprimanded Rebecca S. Gawlik, L.P.N., and limited her license for testing positive for marijuana in a drug test. At any time within a year of this Order she must submit, immediately upon request by the Board or Department, a sample of her blood, urine, breath, and/or hair for analysis. She also cannot practice nursing in another state under her Wisconsin license unless she receives written consent from both the Wisconsin Board of Nursing and the board in the other state. The Board also ordered Gawlik to pay costs of \$100.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000226-00004976.pdf>

**Robert E. Haltner** – R.N., Marshfield, WI  
The Board of Nursing reprimanded Robert E. Haltner, R.N., and limited his license for negligence in the care of a patient and for unprofessional conduct. The Board ordered Haltner to complete three hours of continuing education in patient rights, three hours of continuing education in anger management, and three hours of continuing education in patient abuse. Haltner is also limited in that he can only practice nursing in the state of Wisconsin during the pendency of the limitation.

The Board has also ordered that Haltner pay costs of \$100.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000227-00004977.pdf>

**Albert Janaro Heizman** – L.P.N., Superior, WI  
The Board of Nursing reprimanded Albert Janaro Heizman, L.P.N., and limited his license for unprofessional conduct. The Board ordered Heizman to complete four hours of continuing education in resident/patient rights. Heizman is also limited in that for at least one year he can only practice nursing under the supervision of a Board-approved licensed nurse or health care professional, he can only work in a Board-approved setting, and he must have his employer submit quarterly reports on his work performance. The Board further limited Heizman's license in that he can only practice nursing in the state of Wisconsin during the pendency of the limitation. The Board ordered Heizman pay costs of \$150.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000228-00004978.pdf>

**Heather R. Johnson** – R.N., Cudahy, WI  
The Board of Nursing suspended indefinitely the license of Heather R. Johnson, R.N., for obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law. Johnson may petition for a limited license after completing six months of meeting certain conditions. The conditions include, but are not limited to, entering into a drug and alcohol treatment program, attending Narcotics Anonymous and/or Alcoholics Anonymous at least twice a week, and enrolling and participating in a drug and alcohol monitoring program. Johnson is also not allowed to work as a nurse or other health care provider in a setting where she can access controlled substances; she can only practice under the direct supervision of a Board approved licensed nurse or health care professional. She is to report to the Department Monitor every three months on her compliance with the terms and conditions of the Order. After five years of continuous, successful compliance with the terms of the Order and at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant Johnson return of full licensure. Johnson was also ordered to pay costs of \$200.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000229-00004979.pdf>

**Karol L. Knoble** – R.N., Manitowoc, WI

The Board of Nursing reprimanded Karol L. Knoble, R.N., and limited her license for negligence in the care of a 90-year-old patient by not conducting a physical assessment, not notifying the patient's physician or family of the patient's symptoms, and not documenting the patient's symptoms or complaints. The Board ordered Knoble to complete four hours of continuing education in nursing assessment and intervention, four hours of continuing education in documentation, and four hours of continuing education in the psycho-social needs of the dying patient. For at least two years she can only work in a Board-approved setting and have her employer submit quarterly reports on her work performance. The Board has ordered Knoble to pay costs of \$200.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000230-00004980.pdf>

**Susan Kott** – L.P.N., Waterford, WI

The Board of Nursing reprimanded Susan Kott, L.P.N., and limited her license for unprofessional conduct. The Board ordered Kott to complete four hours of continuing education in anger management and four hours of continuing education in nursing with brain-injured patients. For at least two years she can only practice nursing under the supervision of a Board-approved licensed nurse or health care professional. Kott can only work in a Board-approved setting, and her employer must submit quarterly reports on her work performance. Kott can only practice nursing in the state of Wisconsin during the pendency of the limitations. The Board ordered Kott pay costs of \$400.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000231-00004981.pdf>

**Nicole E. Kutner** – R.N., Milwaukee, WI

The Board of Nursing reprimanded Nicole E. Kutner, R.N., and limited her license for negligence in the care of a patient by violating a standard of practice when she administered blood to one patient that was intended for another patient. The Board ordered Kutner to complete six hours of continuing education in preventing medical errors. For at least two years she must have her supervisor submit monthly reports on her work performance. Kutner can only practice nursing in the state of Wisconsin during the pendency of the limitations. The Board also ordered Kutner to pay costs of \$150.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000232-00004982.pdf>

**Monica K. Lauer** – R.N., Middleton, WI

The Board of Nursing reprimanded Monica K. Lauer, R.N., and limited her license for negligence in the care of two patients by failing to maintain competency in the methods of nursing and failing to execute a medical order. Lauer did not administer medication to one patient and administered medication to another patient past the designated time. The Board ordered Lauer to complete four hours of continuing education in medication administration and pay costs of \$400.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000233-00004983.pdf>

**Paulette Mennella** – R.N., Genoa City, WI

The Board of Nursing reprimanded Paulette Mennella, R.N., for violating a law substantially related to the practice of professional nursing and obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law. She was convicted of possession of marijuana; Mennella was convicted under the name "Paulette Erickson." She must submit, upon request by the Board, a sample of her breath, blood, urine, or hair for analysis. The Board also ordered Mennella to pay costs of \$200.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000234-00004984.pdf>

**Sylvia J. Murphy** – L.P.N., Milwaukee, WI

The Board of Nursing reprimanded Sylvia J. Murphy, L.P.N., and limited her license for obtaining a drug other than in the course of legitimate practice or as otherwise prohibited by law when she diverted a patient's lorazepam medication for her own use. Murphy must submit, upon request by the Board or Department, a sample of her blood, urine, breath, and/or hair for analysis. She cannot practice nursing in another state under her Wisconsin License unless she receives written consent from both the Wisconsin Board of Nursing and the board in the other state. The Board ordered Murphy to pay costs of \$300.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000235-00004985.pdf>

**Stacy A. Pautz** – L.P.N., Neenah, WI

The Board of Nursing suspended the license of Stacy A. Pautz, L.P.N., for six months and limited her license for violating three provisions of a Board order from July 24, 2008. For a year after the suspension is lifted, Pautz is not allowed to work in a capacity where she would be able to enter prescriptions by computer or telephone. Her supervisor must provide quarterly work reports for a



year after the suspension is lifted. Pautz's nursing practice is limited to Wisconsin during the pendency of this limitation. The Board ordered Pautz to pay costs of \$500.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000236-00004986.pdf>

**Dianna L. Peth** – R.N., Tomah, WI

The Board of Nursing accepted Dianna L. Peth's surrender of her license to practice nursing upon findings of unprofessional conduct. The Board ordered her to pay costs of \$300 for investigating criminal charges that were brought against her for diverting patient's drugs for her own use.

Dated: June 3, 2010

**Shelly L. Rietmann** – L.P.N., Redwing, MN

The Board of Nursing reprimanded Shelly L. Rietmann, L.P.N., and limited her license for violating a law substantially related to the practice of practical nursing when the State of Minnesota filed a child in need of protection or services (CHIPS) petition against her. For at least a year, she can only practice nursing under the supervision of a Board-approved licensed nurse or health care professional. She can only work in a Board-approved setting, and have her employer submit quarterly reports on her work performance. Rietmann can only practice nursing in the state of Wisconsin during the pendency of the limitations. The Board ordered Rietmann to pay costs of \$200.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000238-00004988.pdf>

**Therese A. Schneider** – R.N., Oshkosh, WI

The Board of Nursing revoked the license of Therese A. Schneider, R.N., after completing an investigation and finding that Schneider had obtained a drug other than in the course of legitimate practice and as otherwise prohibited by law. Schneider had also abused drugs to an extent that such use impaired her ability to reliably practice. Schneider had partially removed fentanyl from vials and had replaced it with sterile saline; Schneider knew this fentanyl was to be administered to surgery patients. If the Board were to grant Schneider a license in the future, Schneider would be subject to monitoring as described in the Order. The Board also ordered Schneider to pay costs of \$750.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000222-00004972.pdf>

**Kathleen A. Udd** – L.P.N., Junction City, WI

The Board of Nursing reprimanded Kathleen A. Udd, L.P.N., and ordered her to pay costs of \$300 for demonstrating a failure to maintain competency in practice and methods of nursing care. Udd had received warnings and corrective discipline from her employer for not performing an inventory, not completing tasks on a to-do list, and not attending two mandatory in-service trainings. Udd had also committed a medication error when she provided the name of one resident instead of another for a critical lab value; the incorrect dosage was administered but neither patient was harmed.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000239-00004989.pdf>

**Brenda Lou Vanden Langenberg** – R.N., DePere, WI

The Board of Nursing reprimanded Brenda Lou Vanden Langenberg, R.N., and limited her license for practicing beyond the scope of practice as permitted by law when she called in a prescription without a physician's order and for committing negligence when she failed to document a prescription in a patient's chart. For at least a year she can only practice under the supervision of a Board-approved licensed nurse or health care professional. She can only work in a Board-approved setting, and her employer must submit quarterly reports on the terms and conditions of her employment and her work performance. The Board has also ordered Vanden Langenberg to pay costs of \$600.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000240-00004990.pdf>

**Lys A. Warburton** – R.N., Fennimore, WI

The Board of Nursing reprimanded Lys A. Warburton, R.N., and limited her license for negligence in the care of a patient when she did not assess a patient for approximately 45 minutes after he was found lying on the floor. The Board ordered Warburton to complete four hours of continuing education in nursing ethics and four hours of continuing education in nursing assessments. For at least two years she must have her employer submit quarterly reports on the terms and conditions of her employment and evaluate her work performance. The Board ordered Warburton to pay costs of \$250.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000241-00004991.pdf>

**Nancy L. Welicky** – R.N., Hayward, WI

The Board of Nursing reprimanded Nancy L. Welicky, R.N., and limited her license for demonstrating a failure to maintain competency in practice and methods of nursing care and for failing to execute a medical order. Welicky did not document a conversation with a physician on a patient's changing condition or change the care plan to reflect that change. Welicky also failed to communicate the change to any other person or carry out a physician's order in regards to that same patient. The Board ordered Welicky to complete four hours of continuing education in nursing ethics and four hours of continuing education in transcription of physician orders. For at least a year she must have her supervisor submit quarterly reports on her work performance. Welicky can only practice nursing in the state of Wisconsin during the pendency of this limitation. The Board ordered Welicky to pay costs of \$350.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000242-00004992.pdf>

**Nicholas J. Wozniak** – L.P.N., Waupaca, WI

The Board of Nursing limited the license of Nicholas J. Wozniak, L.P.N., and ordered him to pay costs of \$200. Wozniak is not to practice as a nurse without permission of the Board due to personal health conditions. He may petition the Board at any time for permission to resume practice; the Board's approval will be subject to limitations.

Dated: June 3, 2010

<http://online.drl.wi.gov/decisions/2010/ORDER0000243-00004993.pdf>

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